

# Leading Teams

EXCELLENT LEADERSHIP STARTS HERE



## IMPACT

Grounded in research from Harvard and other leading universities and infused with real-world examples, this workshop will help leaders discover the five drivers of effectiveness for every team.

Learn how team leaders from business and government to sports and the performing arts have relied on these principles to bring out the very best in their teams—delivering on team aspirations while sparking individual growth and becoming more capable performing units over time.

Discover the true (if surprising) drivers of team performance, and identify practical actions to set your people up for success and unleash the latent power in the teams that make your organization work.

## AUDIENCE

Appropriate for all audiences, and especially valuable for team leaders.

## CONTENT

Talks and workshops are custom designed for you using any of the following sub-topics:

### What Is Great Team Performance?

1. Defining success for the team, its members, and its parent organization.
2. Teams as the nexus of improvement in the organization.

### Team Leadership

3. Team leader as process owner, coach, keeper of the culture, quartermaster, and buffer.

### Setting the Stage for Success

4. Creating a compelling team purpose.

5. Understanding team tasks: innovation, creativity, decision-making, performance.
6. Staffing, supporting, and resourcing the team for the task at hand.
7. Work processes and conflict in the team.

### Evolving Models of Teamwork

8. “Teaming” as a verb—the rapidly increasing use of ad-hoc teams in world-class firms.
9. The team-based organization—win-win solutions across the team boundary.

• **Deliver amazing results, together.**