

# Teams at the Top

MASTER THE DISCIPLINES THAT MAKE GOOD EXECUTIVE TEAMS GREAT



## IMPACT

With cutting-edge research and fresh insights from our work with executive teams, you'll discover practical actions to bring out the very best in your team and reach your most ambitious targets.

Learn how CEOs have redesigned work processes to channel their firm's collective experience—spending less time for more insight, while injecting clarity and energy into the senior team's work.

In both depth and breadth, this is the most comprehensive view of executive-team effectiveness available anywhere.

## AUDIENCE

Best when all participants are part of a leadership team.

## CONTENT

Talks and workshops are custom designed for you using any of the following sub-topics:

### Habits of World-Class Executive Teams

1. Smart work processes and meeting cadence to impose discipline on the unstructured stream of issues that confronts your team.
2. Input and choice in decision making. Managing authority dynamics, dispersed information, and asymmetric interests in decision outcomes.
3. Staffing, supporting, and resourcing the team.
4. Crafting a compelling team purpose and vision.

### Interpersonal Dynamics

5. The role of the CEO—leading the team and leading through the team.

6. Fostering constructive relationships despite inevitable disagreements; creating a climate where it's safe to engage fully in ambiguous situations.
7. Intractable relationship conflicts on a team—common causes and remedies.

### Think Outside the Team™

8. Effective and ineffective models for
  - a. ad-hoc teaming
  - b. tapping the experience of outsiders
  - c. enabling independent executive work